

# JOHN LEO KIRKPATRICK

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## SUMMARY

Peace Corps Volunteer and BBA graduate with 18+ months of program design, curriculum development, and stakeholder coordination experience in Namibia. Trained 48 educators across two regions, authored national-level instructional materials, and delivered measurable outcomes in financial literacy and youth education. Seeking program coordination, M&E, or community development roles in international development organizations.

## EDUCATION

### New Mexico State University | Las Cruces, NM

Bachelor of Business Administration, Information Systems | GPA: 3.7/4.0 | May 2024

Honors: Crimson Scholar Graduate, Dean's List (2023-2024, all terms)

## WORK EXPERIENCE

### United States Peace Corps | Rundu, Namibia

Community Economic Development Volunteer, Home of the Arts | Aug 2024 – Present

- Trained 48 teachers across two regions through two 3-day residential workshops, enabling integration of creative entrepreneurship into Grade 11 pre-vocational subjects as part of a national initiative reaching 300+ youth.
- Authored a 91-page instructor manual in partnership with the Namibian Ministry of Education, Arts, and Culture, standardizing curriculum delivery for creative economy education across Kavango East and West.
- Launched weekly arts program reaching 150+ students across 2 schools without prior arts instruction, coordinating with the Ministry of Education for school access and developing curriculum documentation to enable continuation post-service.
- Piloted financial literacy curriculum covering 10 topics for a local CSO, with participants averaging 66% knowledge improvement; pre/post assessment data used to justify program expansion to additional cohorts.

### Sunward Credit Union | Albuquerque, NM

IT Information Systems Intern | May 2022 – August 2022

- Conducted 6 stakeholder interviews across operations and member services to identify pain points in a member-facing software workflow, producing a requirements summary that guided the systems analysis phase.
- Mapped 2 as-is business processes using BPMN notation, identifying workflow inefficiencies and system limitations that informed the feasibility assessment.
- Developed a cost-benefit and feasibility analysis that enabled leadership to make a data-informed build-versus-buy decision, saving the organization from an unfavorable development investment.
- Translated business requirements into structured technical documentation, including use cases and process flows, to support the IT team's solution evaluation.

## PROJECT WORK

### ZetaPhiDB – Database Management Systems 475 – New Mexico State University

- Designed a normalized MySQL database with 4 tables and enforced referential integrity through primary/foreign key constraints to centralize 39 fraternity members' academic and organizational records for data-driven scholarship decisions.
- Created Tableau visualizations of GPA data to identify academic performance trends across 30+ members.

## SKILLS

- Technical: SQL, MySQL, Tableau, BPMN, Google Workspace, Canva, DaVinci Resolve
- Methodologies: SDLC, Database Design and Modeling
- Professional: Technical Documentation, Stakeholder Analysis, Curriculum Development, Program Management, Training Facilitation, Cross-Cultural Communication, Rukwangali (Intermediate High)